

Mondiaal FNV and **CNV Internationaal** solicit **Expressions of Interest** from qualified evaluators / evaluation teams to carry out the **external mid-term evaluation** for the first 5 years of our Trade Union Co-financing Program (TUCP), implemented through funding of the Dutch Ministry of Foreign Affairs.

Background Organisations

For decades, the two largest trade union centres of the Netherlands, CNV and FNV, have been supporting capacity strengthening of African, Asian, and Latin American trade unions through so-called “solidarity support organisations” (SSOs, or TUSSOs): CNV Internationaal and Mondiaal FNV. Since the late ‘70s these two TUSSO’s have received subsidy from the Dutch Development Cooperation budget for this purpose in the so-called Trade Union Cooperation Programme (TUCP).

Programme Background

The Dutch government has granted the TUSSOs a ten-year programme (2021-2030). The current Mid Term Review (MTR) marks the middle of this partnership’s duration and will inform the three partners of the necessary or desired changes in orientation and implementation.

Both CNV Internationaal and Mondiaal FNV focus on capacity strengthening of trade unions by enhancing social dialogue, which is the negotiation space where employers (or employers organisations) and trade unions agree on labour conditions and related social aspects, such as social security and/or gender equality. Furthermore, both TUSSOs aim to strengthen the role of trade unions in international value chains, such as palm oil.

With two separate concept notes, programme proposals and with adjustments proposed in the 2021 annual plans, the TUSSOs and the Ministry of Foreign Affairs (MoFA/ department DDE) agreed on specific choices regarding themes, countries, regions and value chains. After the formal approval, a partnership agreement between MoFA and the TUSSOs was elaborated, that now governs the partnership.

The Evaluation

The primary goal of this evaluation assignment is to provide lessons learned for CNV Internationaal, Mondiaal FNV and the Dutch Ministry of Foreign Affairs as their donor, that allow the programme to strengthen its strategic design and contribute more effectively to systemic change. Additionally, to provide lessons learned on the extent to which the programme is able to contribute to the new political context of sustainable supply chains and its contribution to the agenda of aid and trade.

The second goal is to independently assess early and intermediate outcomes of the current TUCP, and to provide insights into factors contributing or hindering effectiveness, including unintended positive and negative results.

Calls for Expressions of Interests

Interested parties are invited to submit a brief one-page Expression of Interest (Eoi) document. This one pager should be accompanied by a current CV of all the team members. It should describe the potential roles and expertise of the team members in relation to the evaluation. The Eoi must contain an indication of the consultancy fees of both the Northern and the country teams and name and contact details of 2 recent references. The evaluation team includes in significant roles consultants from Southeast Asia, (French speaking) Africa and Latin America. The evaluation should have a good track record in evaluating international programmes in the indicated geographical areas and have the following competencies, expertise and background:

- Expertise on Labour rights in Indonesia, Cambodia, Bangladesh, East and West Africa (e.g. Benin, Mali, Niger, Senegal, Ethiopia, Rwanda) and Latin America.
- Expertise in trade union cooperation.
- Proven track record for conducting a multi-stakeholder evaluation with private sector and trade unions.
- Proven track record in conducting multi-country programme evaluations.
- Expertise in both qualitative and quantitative data analysis as well as experience in mixed method approach

The applicant is expected to be the lead and take responsibility for the final evaluation report.

Please submit your Eoi **by 26 August 2024 24.00 CEST** to Rob Witte rob.witte@fnv.nl

Based on the Eoi Mondiaal FNV and CNV Internationaal will shortlist a number of candidates. Mid-September only the shortlisted teams will receive a Terms of Reference and an invitation to develop a concrete evaluation proposal and present these in the second half of September. From these proposals a final selection will be made by the 1st of October.

More Information on the final page.

Mondiaal FNV: <https://www.fnv.nl/mondiaal-fnv>

CNV Internationaal: <https://www.cnvinternationaal.nl>

Quality criteria of the Ministry (IOB guidelines for evaluations):

<https://english.iob-evaluatie.nl/publications/guidelines/2022/04/22/evaluation-quality-criteria>

Summary Towards a Level Playing Field – Mondiaal FNV TUCP plan see:

- <https://www.fnv.nl/mondiaal-fnv/about-mondiaal-fnv/who-we-are-1/mondiaal-fnv-tucp-2021-2030> and
- <https://www.fnv.nl/getmedia/cc7d476c-e719-48da-9464-2fda4a6a1b53/Summary-The-Trade-Union-Co-financing-Programme-2021-2030.pdf>

Summary 100% Fair Work – CNV Internationaal TUCP plan:

- Dialogue@work (cnvinternationaal.nl)
<https://www.cnvinternationaal.nl/ons-werk/programmas/dialogue-work>
- [EN TOC visual TUCP 2021-2025.jpg \(2082x3075\) \(cnvinternationaal.nl\)](#) <https://www.cnvinternationaal.nl/ons-werk/programmas/dialogue-work>

Evaluation Criteria – OECD:

<https://www.oecd.org/dac/evaluation/daccriteriaforevaluatingdevelopmentassistance.htm>